



TEMBUSU
Asia

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Health, Safety and Environmental (HSE) Policy

Protection of people and the environment is a TEMBUSU Asia core value. It is our vision to create a culture that empowers employees to drive this value into all operations and achieve excellence in health, safety, and environment (HSE) performance.

Our ultimate goals are:

- ❖ Prevent work-related injuries or illnesses – Target Zero
- ❖ Prevent damage to property and/or equipment from our activities
- ❖ Prevent adverse impacts to the environment from our ongoing projects or operations

In order to implement this policy, TEMBUSU Asia deploys HSE system that functions on the following principles:

- Embrace the TEMBUSU Asia's HSE ultimate goals and this policy statement;
- Meet client requirements;
- To plan and design its processes, facilities and projects in a manner that reduces risks and impacts during their entire life cycle, consistent with the direction and objectives of our clients as well as UN's sustainability development goals;
- Offering our clients sustainable solutions;
- Consult with, listen to, and respond to employees, clients and partners in order to continuously improve its HSE performance;
- Comply with all applicable safety, health and environmental rules and regulations at the national and international level;
- All employees to be responsible for conducting themselves in accordance with directives, standards and procedures established by the applicable HSE program;
- All employees to embrace our Target Zero goal, share our core value for the protection of people and the environment, understand their obligations, actively participate and take responsibility for their HSE performance.

We undertake to implement this policy; to keep it updated and to communicate it throughout our organization.

Managing Director
TEMBUSU Asia Consulting Pte Ltd

Date 8th Feb 2019